

Employment Visa Checklist

Applicant's Name			Passport no.
Email ID			Mobile no. _____



THE FOLLOWING IS A LIST OF DOCUMENTS TO BE SUBMITTED FOR APPLYING FOR EMPLOYMENT VISA. PLEASE PRINT AND SIGN A COPY OF THIS CHECKLIST, ALONG WITH YOUR APPLICATION.

	<p><u>IMPORTANT GUIDELINES</u></p> <ul style="list-style-type: none"> ❖ Please ensure that all data entries provided in your application match with your existing passport. If not, please provide the supporting documentation. ❖ Please select the correct Indian mission based on the place where you reside in the USA and the mission's jurisdiction. Mission jurisdiction can be viewed at http://visa.vfsglobal.com/usa/en/ind/attend-centre ❖ Online applications are only accepted if filled out in the current year and within 180 days from the date of submission. ❖ After submission online, no changes can be made. In case of an error, please fill a new online application form. ❖ VFS INDIA CONSULAR APPLICATION CENTRE employees cannot edit or make any changes to your online application form. ❖ THE EMBASSY/CONSULATE RESERVES THE RIGHT TO CALL FOR ADDITIONAL DOCUMENTS, AS CONSIDERED NECESSARY. ❖ If applicant's occupation is "Journalist", he/she may only apply for a journalist visa, even if you intend to travel for tourism/ business/ medical/ Conference/Employment etc. ❖ Visa Application for Pakistani nationals and Pakistan origin USA nationals will take a longer than normal time. USA nationals of Pakistan origin will be required to provide copy of renunciation certificate. Pakistani nationals, including those holding dual nationality should apply for visas on their Pakistani passport only. However, both the passports, in original, are to be submitted; visa will be issued on Pakistani passport and type/duration of visa will be decided by the Embassy/Consulate. <p>It may please be noted that incomplete /erroneous applications will be returned to the applicant for providing the missing/additional documents and re-submission of the full completed application. In certain cases, the Embassy/Consulate may ask for further documentation or call the applicant for an in-person or telephonic interview</p>
❖ MANDATORY DOCUMENTS	
?	<p><u>GOVERNMENT APPLICATION ONLINE FORM – ORIGINAL</u></p> <p><i>Signature: All Minor applicants need to write their name or sign in the space provided on the first page of the application form below the photograph. Minor applicant below 5 years may put left thumb impression on the space provided. Both parents should sign on the last page of the application. Both parents must sign on page 2 of the online application form below the minor's signature/thumb Impression.</i></p>
?	<p><u>PHOTOGRAPH & SIGNATURE – ORIGINAL & DIGITAL</u></p> <p>Photo Requirements: Online India Visa Application allows the Applicant to upload a digital photograph of self to complete the regular visa application. The digital photograph to be uploaded along with the Visa application should meet the following requirements:</p> <ul style="list-style-type: none"> • Format JPEG

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- Size: Minimum 10 KB and Maximum 300 KB
- The height and width of the Photo must be equal.
- Photo should present Full face, front view, eyes open.
- Center head within frame and present full head from top of hair to bottom of chin.
- Background should be plain light colored or white background.
- No shadows on the face or on the background.
- Without borders.
- Make sure that photo presents full head from top of hair to bottom of chin. Head should measure 1 inch to 1-3/8 inches (25mm to 35mm). Make sure eye height is between 1-1/8 inches to 1-3.
- Incorrect (face downwards or sideways) uploaded photographs will be returned as these applications are considered as ineligible applications. Uploaded photograph face must be upward only.

For Detailed photograph Specifications – [Please click here](#)

FEE PAYMENTS

Application confirmation letter/ Payment confirmation is mandatory. Complete the process online on VFS INDIA CONSULAR APPLICATION CENTRE's website to get the Application confirmation letter/ Payment confirmation. Don't forget to enclose the Application confirmation receipt. If paying by Money order or Banker's check then it should be made in favor of "VFS Services (USA) Inc. **PERSONAL CHECKS ARE NOT ACCEPTABLE. Ensure you update the correct details of the instrument (Money order/ Banker check. Don't punch dummy information. Incorrect information may lead to rejection of your application)**

To complete the questionnaire & create a profile: [Click here to proceed.](#)

NOTE: YOU MUST SEND YOUR COMPLETE APPLICATION WITHIN 30 DAYS FROM THE DAY APPLICATION IS REGISTERED ON VFS SYSTEM.

PROOF OF ADDRESS – COPY

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Proof of address must match with the present address as per application:
(any ONE of the below documents)

- State Issued ID OR
- Driving license OR
- Utility Bill - Water (should be recent, no more than 3 months old) OR
- Utility Bill - Gas (should be recent, no more than 3 months old) OR
- Utility Bill - Electricity (should be recent, no more than 3 months old) OR
- Valid Lease Agreement OR
- Mortgage OR
- Income Tax return OR
- For College/University Students living on campus in University housing/dormitories, a letter from your institution on the institution letterhead explaining the exact address that you presently reside in will suffice.
- Marriage Certificate in case the address in spouse's name, birth certificate of child in case of minor applicant along with parent's address proof.
- In case of applicant residing with parents/children/ relatives, a notarized undertaking from them with one of the copy of address proof as indicated above.
- Hotel bill - If the customer on L1/L3 staying in a hotel for a project for the past couple of months and don't have the address proof or state ID.

NOTE: DO NOT CUT YOUR DRIVER'S LICENCE COPY DOWN TO SMALLER SIZE Important: PO BOX number is NOT ACCEPTABLE as valid Proof of address

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	<p>For NON-US PASSPORT HOLDERS: COPY OF THE APPLICANT'S VALID LEGAL STATUS IN THE USA</p> <p>Please submit one of the below documents as applicable: -</p> <ul style="list-style-type: none"> - Valid Green Card – FRONT AND BACK - Valid Visa, - Valid EAD – FRONT AND BACK - Valid I-797A Approval Notice, - Valid Work permit/Study Permit, OR - Recently expired Visa and notarized I-797A Approval notice together with notarized I-797C Receipt Notice for filing of a request for extension before the expiry of Visa or I-797A copy of proof of extension, if B1/B2 is expired and have a receipt for extension of stay or an approval for extension of stay.
?	<p><u>ADDITIONAL PARTICULAR FORM (ANNEXURE – A)– ORIGINAL</u></p>
?	<p><u>PASSPORT – ORIGINAL AND PHOTOCOPIES</u></p> <p>Original as well as a copy of passport (biographical pages only). Passport should have minimum validity of six months and must have at least two blank pages.</p>
<u>ADDITIONAL DOCUMENTS</u>	
?	<p><u>TAX LIABILITY LETTER – ORIGINAL</u></p> <p>Tax Liability Letter: Please provide a copy of the Tax Liability letter from Indian company. (The letter must confirm that tax will be deducted at source by employer and deposited with tax authorities.</p>
?	<p><u>RESUME -ORIGINAL</u></p> <p>Resume of the applicant with relevant credentials and employee details form</p>
?	<p><u>APPOINTMENT LETTER FROM THE COMPANY IN INDIA -ORIGINAL</u></p> <p>Appointment letter from Company in India clearly indicating the annual salary and where the applicant will be located</p>
?	<p><u>LETTER OF UNDERTAKING FROM THE EMPLOYER IN INDIA – ORIGINAL</u></p> <p>Letter of undertaking from Employer in India clarifying / confirming the following: (a) Whether the applicant will be employed by them full time during the period of assignment; (b)An undertaking by the appointing firm taking full responsibility for the applicant's professional conduct, activities while in India and repatriation, if ever necessary</p>

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?	<p><u>LETTER OF INCORPORATION FROM THE COMPANY IN INDIA – COPY</u></p> <p>Letter of incorporation from the company in India.</p>
	<p><u>JUSTIFICATION LETTER FROM EMPLOYER – ORIGINAL</u></p> <p>Justification letter from employer explaining why no Indian national can be employed against this post, details of efforts have been made by the employer to find a candidate in India.</p>
	<p><u>DOCUMENTARY PROOF - COPY</u></p> <p>Proof of Applicants educational qualifications and professional expertise. Proof of employment contract or engagement by the company/ firm/ organization in India, which confirms that the salary to the employment visa applicant will be paid in India</p>
<u>DOCUMENTS – IF APPLICABLE</u>	
?	<p><u>PROOF OF RENUNCIATION – COPY</u></p> <p><i>Proof of Renunciation of Indian Citizenship:</i></p> <ul style="list-style-type: none"> • If you ever held an Indian Passport, it is MANDATORY to provide proof of the Renunciation of Indian Citizenship along with your VISA application. One of the following MUST be produced as proof: - <ul style="list-style-type: none"> ❖ Certificate of renunciation issued by the Embassy/Consulate of India OR ❖ Deemed surrender certificate issued by the Embassy/Consulate of India Both - Cancelled/ Surrendered Passport along with the copy of the Surrender/Renunciation Certificate would be needed for Indian passports surrendered after May 2010 <p>If you do not have the proof of renunciation then please apply for renunciation before submitting the VISA application</p>
	<p><u>ADDITIONAL DOCUMENTS FOR DEPENDENT EMPLOYMENT VISA FOR SPOUSE – COPY</u></p> <p>Marriage Certificate – Copy</p>
?	<p><u>ADDITIONAL DOCUMENTS FOR MINOR APPLICANTS</u></p> <ul style="list-style-type: none"> • Parental Authorization Form (Annexure-B) duly signed by both parents and notarized – Original; • Birth certificate of minor applicant – Copy; • Passports and Marriage Certificate of parents – Copy; and • US visa status documents of non-US national parents – Copy. If Indian parents do not hold valid US visa status, an explanation for the same may be provided.
?	<p><u>FORM FOR PAKISTAN NATIONALS FORM (ANNEXURE – C) – ORIGINAL</u></p>
?	<p><u>VOLUNTEER/ NGO WORK- (IF APPLICABLE)</u></p>
<u>FEES OR SHIPPING – APPLIES TO ALL</u>	

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<input type="checkbox"/>	COURIERS 1. If opted VFS offered courier services, then download the incoming courier label from my account to send your complete application to the VFS Centre. 2. If you opt to use your own pre-paid label, then ensure correct pre-paid label details are entered while completing the registration process on VFS Portal. Incorrect information will lead to delay/ rejection of your application. In addition – please ensure you enclose the pre-Paid label ALONG WITH ENVELOPE before sending your application. Please ensure you liaise with your pre-paid company to schedule pick-ups as soon as you receive notification confirming that application is received by VFS Indian Consular Application Centre from the Embassy/Consulate. FEDEX PREPAID LABELS ARE NOT ACCEPTABLE. Acceptable Prepaid Labels are – UPS or USPS with NO expiry date of the label. To send application by Post: Please complete registration process . Registration process is mandatory To Submit application in person, please book an appointment & read terms and conditions
<input type="checkbox"/>	CHECKLIST 1 Checklist (original) to be printed and enclosed with your application

(Signature of the Applicant)